

Building the Culture and Order of the UMD



Anglican Diocese
of the Upper Midwest

1 Corinthians 14

Culture

14: 1-4

14: 6

14: 8,9

14: 12

14: 24,25

Order

14:26

14:33

14:39-40

Titus 1:5



**“Where there is no prophetic vision
the people cast off restraint,
but blessed is he who keeps the law.”
-Proverbs 29.18**



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A Ministry Vision:

- **Prophetic application of God's word for a particular place, time, need**
- **Must spring from God's word**
- **Needs prophetic urgency for the work of God now**
- **Answers the question: "Where are we going?"**



I Corinthians 14

Culture

Order

Vision

Vision

Mission

Strategy

Values

Operations



Culture

Vision

Mission

Values



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Culture

- **Culture creates momentum and inspiration**
- **Culture is primarily about catalyzing**
- **Culture catalyzes sacrifice**
- **Culture is more up front**



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Culture

- **Revive is our key culture event**
- **The 5 ministries of Eph 4 create culture**
- **The Working Genius' Disruptive Traits of Invention, Galvanize, and Tenacity create culture**
- **Primary influencers: Bishop, Rectors, Clergy, Canons, People of God**



Order

Vision

Strategy

Operations



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Order

- **Order creates trust and stability**
- **Order is primarily about building**
- **Order builds sustainability**
- **Order is more behind the scenes**
- **Order is more concrete and action-oriented**



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Order

- **Synod is our key Order Event**
- **The 3 Orders of Ordained Ministry create order**
- **The Working Genius' Responsive Traits of Wonder, Discernment, and Enablement create order**
- **Primary influencers: Bishop, Canon to the Ordinary, Chancellor, Diocesan Staff, Standing Committee, Synod**



Balance of Culture and Order

Too much culture and not enough order:

- Burn out
- Disorganization
- Will revolve around a personality more than vision



Balance of Culture and Order

Too much order and not enough culture:

- Stagnated growth
- Institutionalized
- Will revolve around policy and rules more than vision



Balance of Culture and Order

What Culture needs to hear from Order:

Without you, we won't make a unique kingdom difference in our generation

What Order needs to hear from Culture:

Without you, we won't build trust among our people and in the greater community



Our Culture

**Vision (where?):
Planting a Revival of Word and Sacrament
Infused by the Holy Spirit**



Our Culture

**Our Mission (why?):
Multiplying Churches and Transforming
Communities**



Anglican Diocese
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Our Culture

Our Values (who?):

Fully Scriptural

Fully Sacramental

Full of the Spirit

Free to Sacrifice

Focused on the Salvation of Others



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Our Order

Vision (where?):
Planting a Revival of Word and Sacrament
Infused by the Holy Spirit



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Our Order

Strategy (how?) - Stewarding a long-term revival through:

- **Governance**
- **Safeguarding**
- **Accountability**
- **Communication**



Our Order

Operational Priorities (how?):

- **Diocesan office tasks**
- **Task forces & SC policies**
- **C&C ammendments**
- **Annual budget process**

