

Director of Family and Children's Ministry
Resurrection Anglican Church (Robbinsdale, Minnesota)

Reports to: Rector

Employment Classification: Part-time, compensation commensurate with experience

Purpose: Provide vision, pastoral leadership, and organization for Resurrection Anglican's ministry to families and their children.

Position Description

The Director of Family and Children's Ministry supports Resurrection's vision and mission by discipling families and children in the Gospel of Jesus Christ. This role involves providing guidance and oversight for the Children's Leadership Team, assisting periodically in each of the children's classes, developing multiple resources (including volunteers) that equip the church body to incorporate children as full members, and partnering with parents and volunteers to build a discipleship culture in the church. The ideal candidate will be an energetic and devout follower of Jesus Christ, and have a passion for the discipleship of our children and parents.

Qualifications

- Demonstrate a strong Christian faith and Gospel identity, and a desire to continue to grow as a disciple of Jesus Christ
- Willingness to become a vital member of the church
- Be aligned and enthusiastic about our mission and values
- Exhibit strong interpersonal and communication skills
- Have ministry experience in children's ministry
- Show (or develop) proficiency in using Planning Center to accomplish tasks required for the position

Weekly Time Expectations

- This position allows for great flexibility and will be tailored to fit the needs of the right candidate; the anticipation would be for between 10-20 hours per week, with opportunities for growth in the role as our church grows
- Regular meeting with Rector and other staff
- Regular meeting with Children's Leadership Team members
- Sunday from 10am-1pm (approximately)

Key Performance Indicators

- Fulfillment of required responsibilities
- Relationships and trust built with parents
- Children and families excited about being part of this ministry
- Healthy and safety-minded servant leader teams composed of all ages and stages
- Families able to confidently invite friends and neighbors to Resurrection's ministry events
- Spaces and events created to reach and engage children and families outside our church

Overview of Resurrection Anglican

We are a young church, planted in 2021. Resurrection's average Sunday attendance is about 90, primarily consisting of young families, with about 40% of the church under 18. In the first couple years of our church life, our children's ministry consisted mostly of nursery care. We now also have a K-2nd and 3rd-6th class and are excited both about the solid foundation that is being laid and about the opportunity this position has to build on that foundation and grow this ministry.

Possible Responsibilities

Please note: This list anticipates church growth, so a number of these responsibilities will not be immediately relevant. The list is also flexible depending on the particular interests and skills of the candidate.

- Visionary and missional leadership
 - Collaborating with the Rector to create a vision and plan for the development of ministry to children and youth.
 - Facilitating the integration of children and youth into the wider ministries of Resurrection Anglican as essential members of the Body of Christ.
- Pastoral and catechetical leadership
 - Overseeing and participating in the ministry of prayer for children and families of Resurrection Anglican.
 - Providing pastoral care for families (in partnership with Rector and other staff members) and building relationships with parents and children through family gatherings and events.
 - Overseeing and participating in the teaching and care of children during Sunday morning ministry and at other ministry functions—including classes on the sacraments, summer ministry programs, and midweek gatherings—so that they are trained up in the faith in an orderly and full way.
 - Overseeing and participating in the teaching of parents and other adults in areas related to children and the family.
 - Collaborating with the rector and others on planning youth events, including confirmation.
 - Researching, developing, purchasing and writing curriculum to be used in the children's ministry.
- Organizational leadership
 - Developing, supervising and collaborating with the Children's Leadership Team.
 - Establishing and maintaining ongoing communications with parents and church body, in particular liturgical season invitations.
 - Leading the efforts to maintain an equipped and adequate volunteer team to lead classes and maintain ratio requirements for all gatherings. This includes fall launch efforts to form teams and teach methods, and spring volunteer appreciation.
 - Overseeing the administration of the children's ministry including oversight of the nursery, the budget, and scheduling.
 - Ensuring that all volunteers are screened through Ministry Safe in adherence to the diocesan Safe Church policies and maintain all required documentation.
 - Participation and attendance at weekly meetings with staff and rector to collaborate on weekly ministry preparedness, as well as periodic meetings with family and children's leaders at other local Anglican churches.

Application information

Applications will receive an initial review as they are submitted. We expect to begin a fuller review at the beginning of Easter season.

Applicants should submit a resume and a letter explaining why they are interested in the position and how their gifts and experience make them a good fit. Additional materials may be requested and a background check will be run on finalists.

Please submit all application materials to admin@rezmn.org with the title heading "Director of Family and Children's Ministry application."